

Overview of Pupil Premium Funding

The Department for Education (DfE) provides additional funding, known as Pupil Premium, in order that specific groups of pupils aged between 5 and 16 years, can be supported in their progress and attainment.

The pupil premium funding is not necessarily intended to be specifically allocated to individual pupils and school have the freedom to decide how it can best be spent on eligible pupils. The impact of individual sums may be limited, therefore at Westhaven we have pooled much of the allocated monies to maximise the impact on the pupils' progress and attainment and wider curricular experiences.

Pupils this financial year who are classified under our PP indicator and receive Pupil Premium or Pupil Premium Plus funding:

Terms 5 + 6 2018-19

43 Students	Lower school: 9	SCLN : 12
20 Female	Middle School : 16	SPLD: 1
23 Male	Upper School: 17	ASD: 7
4 no TUF		SEMH: 10
7 LAC		VI: 1
		MLD: 11

Terms 1 - 4 2019-20

45 Students	Lower school: 8	SCLN : 9 (20%)
23 Female	Middle School : 23	SPLD: 1 (2%)
22 Male	Upper School: 14	ASD: 6 (13%)
12 no TUF		SEMH: 10 (25%)
7 LAC		VI: 1 (2%)
		MLD: 10 (25%)
		PMLD: 1 (2%)
		OTHER: 5 (11%)

Allocation

FSM Primary	7920
FSM Secondary	34 595
Adoptive (PLAC)	11500
Total	54 015
Total Spend	58 817.30
Remaining	-4802.30

Spending

Staffing	
<p>It is clear that what helps our pupils most is staffing support. Pupil Premium funding allows us to provide an enhanced level of bespoke support for our pupils which is above what could be considered their basic educational need. Pupil Premium has helped students to have access to two very skilled learning mentors, Intervention in maths, English or any social or emotional need, an onsite advisory teacher, an on site speech and language therapist and Art Therapy and Play Therapy.</p>	
<p>Learning Mentors: 40% of two members of staff</p> <p>All students have access to the learning mentors; however some need more support with emotional difficulties on a regular basis. Learning mentor availability has provided support to those struggling to access school due to complex home lives and has supported them on to success in education. Our Learning Mentors also spend a considerable amount of time supporting students daily to manage friendship and social difficulties which impact on their day to day learning. Many students who use our Learning Mentors' skills for support do so on an informal basis, our Learning Mentors also provide general support for those who leave the classroom and need support to return to learning. Our Learning Mentors also liaise with other agencies, and schools and attend multi-agency meetings on behalf of our students.</p> <p>Our Learning Mentors also act as Parental Support Advisors and lead the Safeguarding team.</p> <p>Our Learning Mentors have worked with 36% of the PP cohort.</p>	<p>£25 241</p>
<p>Intervention Teacher: 40% of salary (some of our Intervention Teacher's salary is funded from Better 7 funding - this has not been considered in this report)</p> <p>Our intervention teacher is multi-skilled and has multiple roles within school. Some of her work is supporting in class on academic work, therefore reducing the need for 1-1 intervention and removal of students later on, some of her work is bespoke social, emotional support and some of her work is running programs such as assertiveness, raising self-esteem and managing anger.</p> <p>Our Intervention teacher's timetable runs on 34 sessions per week, 59% of these have been for students who receive PP funding and our intervention teacher has worked with 25% of our PP funded students.</p>	<p>£8522.40</p>
<p>Advisory Teacher: 10% of Salary</p> <p>We have continued to employ an advisory teacher at Westhaven which continues to mean we are able to offer advice and support to teaching teams more regularly and with greater flexibility. Our advisory teacher continues to work across the school offering training and support as necessary as well as offering bespoke support based around individual pupils.</p> <p>This year our advisory teacher has worked with 12 students directly 25% of these receive funding under PP.</p> <p>As well as this our advisory teacher has</p> <ul style="list-style-type: none"> • worked alongside our Speech and Language Therapist within a Brandon Trust initiated parent support Group • worked alongside our Parent Support Advisors in a school support group for SRE. • been an active part of our School Wellbeing Team and regularly works to improve the well being of students across the school. • Planned and created playground resource boxes for students and is in the process of planning staff training around these. • Supported in class where there has been need for extra input • Attended annual reviews and other meetings with regards to the students she works with • Developed the sensory room to make it more appealing to students. 	<p>£3707</p>
<p>Speech and Language Therapist: 25% of salary</p> <p>As a school we aim for our students to have not just exams under their belt but life skills as well.</p>	<p>£8025.50</p>

<p>Many of our students struggle with various aspects of Speech, Language and Communication and would not meet the threshold for NHS provision. Our onsite and full time SALT not only works with individual students but also supports across the school in various ways:</p> <ul style="list-style-type: none"> • Working with small groups - Lego therapy, Attention Autism • Teaching Teachers - Makaton, Shape Coding, Attention Autism • Supporting staff to improve their teaching using clearer communication. • Whole class teaching of shape coding, colourful semantics and Bucket time • Supporting teachers with differentiation <p>Our SALT has worked with 63% of our pupils who receive PP funding and has made a significant impact across the school with regards not only to individual communication needs but also on a whole school level.</p>		
<p>Art Therapist: 70% of Salary</p> <p>Art Therapy is a specialist service made available to our students who are experiencing emotional and/or behavioural difficulties which impact their well-being. 70% of the pupils she sees are pupils who receive PP funding. This is ongoing weekly therapy which is proving to be successful and useful for the students involved.</p>	£10221.40	
<p>Play Therapist: 50% of day rate</p> <p>Play Therapy helps children in a variety of ways, Children receive emotional support and can learn to understand more about their own feelings and thoughts. Sometimes they may re-enact or play out traumatic or difficult life experiences in order to make sense of their past and cope better with their future. Some of our PP money has been used to help 4 students receive play therapy and to help them navigate their complex histories.</p>	£1200	
	Total Staffing Cost	56 917.30
Other Spending		
<p>After school clubs</p> <p>To help provide enrichment and a variety of equal opportunities to our PP eligible children, some subsidies are made to assist them with accessing the after-school clubs and activities. These clubs include both sporting and academic opportunities.</p>	200	
<p>Music Tuition</p> <p>A small proportion of PP funding was used to fund music tuition for some of our pupils to experience singing, piano and drum lessons. This tuition enabled a widening of experience and culture as well as instilled a sense of achievement and pride when students performed in special assemblies. The sense of achievement and pride instilled a positive attitude which in some cases was evidently transferred into classroom attitude.</p>	1200	
<p>Play Leader Scheme - Resources</p> <p>Our students often struggle at play times and need more support to learn and understand the social rules in play and social communication. We have developed some play boxes which staff use to help guide students' play and teach them various intrapersonal skills. Although they are not in use yet the resources have been sourced and the planning of the staff delivery is taking place.</p>	500	
	Total	58 8173
	Remaining	-4802.30

Use of Future Funding

Westhaven will continue to use PP funding to fund additional staffing, clubs and music tuition as the benefits of these are clear. With any remaining funding Westhaven will link with the Local Authority to look at ways to use it strategically to develop students' learning experiences in line with the school improvement plan.