

Speech and Language Therapist



School:	Westhaven School
Hours:	35 hours per week term time only
Contract:	Permanent
Interview:	24th March 2021
Salary:	JM1 (£26,548 - £28,603) per annum
Start Date:	19th April 2021

We are seeking to appoint a speech and language therapist for this growing Special School in the picturesque, seaside village of Uphill adjoining Weston-super-Mare.

Westhaven is more than just a special school. Built on an ethos of family support, personalised learning and commitment to the needs of the whole child, the last 50 years has seen it excel in new enterprises and we are currently expanding.

We are looking for a speech and language therapist to help develop the speech and language provision.

The successful applicant will need to:

- Have an interest in a paediatric special needs caseload ranging from 4 to 18 years old
- Be a hard-working & enthusiastic team player
- Demonstrate postgraduate experience (clinical or non-clinical) in working with children with Autism Spectrum Disorder, Learning difficulties, hearing impairment, PECS and speech and language disorder
- Have enthusiasm and inspiration for speech and language provision in education
- Shares our values and vision for our pupils
- Have an understanding of children who find mainstream a challenge
- Have a proven capacity to work as a member of a team in the pursuit of excellence in our school by promoting the 'Westhaven Way' across the whole school community
- Think outside the box and be creative to how provision is delivered
- Be able to manage a large caseload of a variety of difficulties (ASD, ADHD, Speech delay & disorder, Language delay & disorder, hearing impairment, High and low tech AAC and non-verbal children)

The main duties will include:

- Assessment and observation
- Writing reports and/or programmes as well as updating all the children's EHCPs ready for their annual reviews
 - Direct Intervention (1:1, group, paired, whole class)
 - Overseeing class-led indirect intervention
- Training staff in approaches and interventions to up skill staff
- Creating training dependant on staff & child need
- Supporting staff to implement targets into their everyday work
- Liaising with class teams & therapy teams to support children with speech and language needs in any serious safeguarding situations (being able to pitch

language at the right level and support the child to express themselves in a way they can)

- Encouraging whole school practices to make the school a communication friendly environment
- Delegating tasks to other members of staff
- Prioritising a growing caseload, in line with the children's EHCPs
- Liaise with other professionals involved with the children

Visits to our school are normally welcomed and encouraged but at this time we are unable to accommodate visits - please see our virtual tour on our website:

<https://westhavenschool.org.uk/new-pupils-transition/> and feel free to contact Susan Cantello for more information susan.cantello@westhavenschool.org.uk

Westhaven School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to DBS Barred List and Enhanced DBS Disclosure check and satisfactory references. You can find our safeguarding policy at

<https://westhavenschool.org.uk/wp-content/uploads/2018/03/Safeguarding-Policy-NS-Model-Version-105.pdf>

Further information and an application pack will be available on our school website or please contact the School Administrator, Ms Amy Colvin.

Closing date:

Interview date:

Address:	Ellesmere Road, Uphill Village, Weston-super-Mare, BS23 4UT
Tel:	01934 632 171
Fax:	01934 645 596
Email:	reception@westhavenschool.org.uk
Web:	www.westhavenschool.org.uk

Job Specification

	Essential	Desirable
Qualifications	<p>Degree in Speech and Language Therapy (or equivalent)</p> <p>Registration with HCPC</p> <p>Registration with RCSLT</p> <p>The post will be offered once confirmation of professional qualification and HCPC registration has been received.</p>	Masters level qualifications in Speech and Language Therapy (or related)
Training	<p>Paediatric Speech and Language Therapy clinical experience</p> <p>Training and experience in the following: Colourful Semantics, Shape Coding, Lego Therapy, PECS</p>	
Work experience	<p>Ability to manage time and caseload</p> <p>Assessment and management of speech, language and communication difficulties.</p> <p>Experience of working for or with educational settings</p> <p>Experience working with low tech AAC</p>	<p>Experience working with children from 4 years to 18 years old</p> <p>Experience working with high tech AAC</p> <p>Working in a multi-disciplinary team</p> <p>Experience working with severe speech and language disorders</p>
Knowledge	<p>Evidence of specialist clinical knowledge relevant to the post</p> <p>Understanding of Data protection, HCPC and RCSLT standards</p> <p>Understanding of safeguarding children</p>	
Skills & Competencies	<p>Ability to work independently and manage a large, complex caseload</p> <p>Excellent verbal and written communication skills</p>	